

Jeremy McNaughton, Stage Manager

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PROFILE	Resourceful and results-driven Stage Manager with 10+ years of experience overseeing live theatrical productions and immersive entertainment experiences. Proven ability to lead cross-functional teams, manage backstage operations, and maintain creative integrity under pressure. Known for clear communication, performer-first leadership, and a deep understanding of both production logistics and creative vision. Strong foundation in union and non-union environments, touring logistics, and vendor coordination.	
SKILLS	Adaptability Microsoft Office Production Stage Management Leadership & Training	Inventory Management Budget Management Schedule Management Payroll & HR Support
EMPLOYMENT HISTORY		
Feb 2025 — Present	ASSISTANT STAGE MANAGER (Ain't Too Proud 2nd National Tour), Work Light Productions <ul style="list-style-type: none">Joined the tour mid-run and quickly adapted to established workflows, earning trust from cast and crew through fast-paced learning and a collaborative approach.Manage all backstage operations, including deck cues, set transitions, prop tracking, quick changes, and performer support across a multi-city tour.Understudy for the on stage Shelly Berger track.Assume responsibility for calling full performances when necessary.Support creative leadership during rehearsals, technical builds, and daily show maintenance.	
Nov 2021 — Feb 2025	ASSISTANT STAGE MANAGER, Universal Orlando Resort	Orlando <ul style="list-style-type: none">Supervised daily operations for 8 entertainment venues with live musicians, actors, and atmospheric performers.Oversaw Entertainment Events from initial planning through execution, managing all logistical elements and ensuring smooth operations from start to finish.Developed and maintained a multi million dollar budget for seasonal activations, permanent installations, and daily shows.Managed scheduling, payroll, and evaluations for 30+ performers.Served as on-site liaison for over 50 contracted acts, overseeing logistics and talent communications.Partnered with Talent Booking, Technical Entertainment, and Events teams to ensure seamless execution.
Jul 2021 — Nov 2022	STAGE MANAGER, SeaWorld Parks & Entertainment	<ul style="list-style-type: none">Called live performances featuring complex effects, automated scenery, and large casts.Supervised 50+ performers and enforced safety and creative standards.Awarded "House of the Year" for achieving top guest satisfaction scores nationally.
Feb 2021 — Nov 2021	SCHEDULING SPECIALIST, Universal Orlando Resort	Orlando <ul style="list-style-type: none">Developed optimized weekly schedules for 200+ team members.Managed timekeeping and payroll compliance through Kronos and Smartsheet.Coordinated training tracking and ensured proper shift coverage across entertainment venues.
May 2018 — Feb 2021	TEAM LEADER, AQUATIC OPERATIONS, Universal Orlando Resort	Orlando <ul style="list-style-type: none">Led 150+ lifeguards and slide operators, ensuring compliance with safety and operational protocols.Redesigned rotation and break systems, improving staff efficiency and morale.Responded to and documented guest medical incidents; collaborated with other departments on operations.
Jul 2016 — Nov 2019	PERFORMER, Universal Orlando Resort	<ul style="list-style-type: none">Delivered dynamic character performances across multiple productions.Collaborated with creative teams to elevate guest engagement.Honored as "Performer of the Year" in 2016 for excellence in show delivery and teamwork.
EDUCATION	HOSPITALITY & TOURISM MANAGEMENT, Florida Atlantic University	